



Sample Itinerary for Half a Day...

We liaise with you to plan your own timeline; we take care of all preliminary paperwork and guidance for your attendees, as well as offering an approachable ear for pre-event phone calls or emails.

	Timeline
09:00/ 13:00	Arrive at the venue for tea, coffee and catch-up.
09:10/ 13:10	An introduction by the Fire Events Team, followed by a session around your aim, objectives, goals for the session.
09:15/ 13:15	A short, fun Icebreaker to get the group on board and reassured about the activities ahead.
09:40/ 13:40	Team Zone Challenge 2 or 3 short, sharp team exercises and energiser challenges. Following each task the teams will review their performance and ways of working. These activities encompass all aspects of team working, communication, problem solving and competitiveness. They are also full of laughs!
10:25/ 14:25	Back into the meeting room for a review of the previous challenges and what they teach us about the workplace. Links to Psychometric Theory and Research associated with your objectives. Lightbulb moments happen here. Any learning points will be flip charted.
10:45/ 14:45	Psychometric-based Task for the group to explore their own strengths and attitudes.
11:00/ 15:00	Tea, coffee, informal chat
11:15/ 15:15	Longer Team Challenge The whole group is given a task which requires them to work as subgroups, but these silos can only succeed for so long, before they must join forces and work together to achieve the goal.
12:00/ 16:00	Review of Longer Team Challenge. What have you learned? Why was it like work? What does the theory say?
12:15/ 16:15	Personal Reflection What will you take back to the workplace? SMART Action Plan - to go from here.
12:30/ 16:30	Thanks and Close

'I have received nothing but positive feedback from those who attended on Wednesday and on behalf of Darlington College and CIOB I would like to extend our utmost thanks for making the day possible.'



"The best team away day we've been on! It really made me stop and think about who the hell is in my team. The resourcefulness of everyone was incredible – even the rain couldn't stop us – in fact it added to the testing nature of the day!"



*"What we learn with pleasure,
we never forget."*

It's not over and forgotten after the session - we continue to work with you as needed, offering post-event feedback, regular progress reviews, onward planning, and additional sessions if you'd like them.