



## Sample Itinerary for a Full Day...

We liaise with you to plan your own timeline; we take care of all preliminary paperwork and guidance for your attendees, as well as offering an approachable ear for pre-event phone calls or emails.

Timeline	
09:00	Arrive at the venue for tea, coffee and catch-up.
09:10	An introduction by the Fire Events Team, followed by a session around your aim, objectives, goals for the session.
09:15	A short, fun <b>Icebreaker</b> to get the group on board and reassured about the activities ahead.
09:40	<b>Team Zone Challenge</b> 2 or 3 short, sharp team exercises and energiser challenges. Following each task the teams will review their performance and ways of working. These activities encompass all aspects of team working, communication, problem solving and competitiveness. They are also full of laughs!
10:25	Back into the meeting room for a <b>Review</b> of the previous challenges and what they teach us about the workplace. Links to Psychometric Theory and Research associated with your objectives. Lightbulb moments happen here. Any learning points will be flip charted.
10:45	<b>Psychometric-based Task</b> for the group to explore their own strengths and attitudes.
11:00	<b>Tea, coffee, informal chat</b>
11:15	<b>Longer Team Challenge</b> The whole group is given a task which requires them to work as subgroups, but these silos can only succeed for so long, before they must join forces and work together to achieve the goal.
12:00	<b>Review</b> of Longer Team Challenge. What have you learned? Why was it like work? What does the theory say?
12:15	<b>LUNCH</b>
...continued on the next page...	

*"We all had a great time and we all learned a lot from Fire Events - now we're going back to work to put it all into practice! Can't wait to see how things will change."*



*"What a laugh! We keep coming back to these guys - they get it - they always bring out the best from us!"*



*"What we learn with pleasure, we never forget."*

It's not over and forgotten after the session - we continue to work with you as needed, offering post-event feedback, regular progress reviews, onward planning, and additional sessions if you'd like them.



## Sample Itinerary for a Full Day...

...page 2/2...

Timeline	
13:00	<b>Energising Activity</b> to revitalise the group, getting them ready for the afternoon activities.
13:15	<b>Exploring your Progress Pathway</b> Small Group and Whole Group Classroom Activity to judge where you are and where you're going.
14:00	<b>Introduction to The Big Challenge</b> Find out what your whole group longer challenge is all about, start planning and preparing.
14:15	<b>Stop Start Continue</b> A pre-Task promise to yourselves. What difference will it make? Who's committed to making it work? Who will surprise themselves? Who'll be glad they did?
14:30	<b>Begin The Big Challenge</b> You'll embark on a longer activity which will call upon all of your team-working skills to achieve the goal. You'll have a chance to apply all of what you've learned so far to face the challenge and guarantee your success. Good Luck!
15:00	<i>Potential Curveball - all going well? We might just bring workplace reality into play... sorry!</i>
15:15	<b>Tea, coffee, informal review</b>
15:30	<b>The Big Challenge Whole Group Reconvene</b> Assess progress, make adaptations, share best practice, shake-up assumptions, push to the finish
16:20	Grand Finale of <b>The Big Challenge</b> Has your hard work paid off?
16:30	<b>Review</b> of The Big Challenge. What have you learned? Why was it like work? What does the theory say?
16:45	<b>Personal Reflection</b> What will you take back to the workplace? Basic SMART Action Plan - to go from here.
17:00	Thanks and Close

*'I have received nothing but positive feedback from those who attended on Wednesday and on behalf of Darlington College and CIOB I would like to extend our utmost thanks for making the day possible.'*



*"The best team away day we've been on! It really made me stop and think about who the hell is in my team. The resourcefulness of everyone was incredible – even the rain couldn't stop us – in fact it added to the testing nature of the day!"*



*"What we learn with pleasure,  
we never forget."*

It's not over and forgotten after the session - we continue to work with you as needed, offering post-event feedback, regular progress reviews, onward planning, and additional sessions if you'd like them.